

Position Description: Trainer

**Job Type:** Part-Time / Minimum of 20 hours per week

**Salary:** $9.50 to $12.00 /hour

**Required Approval:** GM & MUM Sign-Off

**Position Description**

**Relevant Skills and History:**

* Successful history of Guest Service, Team Building and Development of People as a Crew Trainer at MLY Investments, LLC dba Freddy’s of Iowa.
* Aptitude toward Learning, Coaching, and Teamwork.
* Ability to Motivate and Train a diverse staff in a fast-paced environment.
* Must demonstrate a complete and thorough understanding of proper Freducation procedures.
* Strong attention to Detail and Standards while managing time and priorities efficiently.
* Exhibits good character, professionalism and charisma.
* Excellent attention to the Guest Experience, a true example of Hospitality.
* Ability to offer real-time feedback and open to accepting constructive criticism.
* Exhibits detailed attention to Food Safety.
* Ability to assume responsibility for 3 Delegations on their respective operational line (hot or cold).
* Must be performing satisfactorily in current Crew Trainer Role with zero writeups in the prior 6 months.
* Must exhibit the Freddy’s Culture and is established as a Brand Protector.
* Has demonstrated a desire to move into higher levels of leadership at Freddy’s.
* Can be vouched for as a value-added addition to the leadership team in their store.
* Experience Required – Team Member - 6 months.

**Physical Requirements:**

* Available a variety of hours to include evenings, nights and weekends.
* Ability to work a minimum of 3 shifts totaling to 20 hours per week or more.
* Must be able to work up to an 8-hour shift while standing or walking to perform essential functions.
* Will be required to lift up to forty pounds during the course of a workday.
* Must be able to communicate effectively with guests and team members to ensure the safety of individuals and guest needs.
* Will require bending, stooping, and occasional use of a ladder.
* Reasonable accommodation will be made to those requiring assistance.

**Benefits:**

* Opportunities for continued advancement to Shift Supervisor.
* Extensive on the job training.
* Opportunity to participate in New Restaurant Openings.
* Participation in Trainer Meetings
* Flexible scheduling.
* Free meals during training shifts