

Position Description: Senior Shift Supervisor

**Job Type:** Full-Time / 43 hours per week

**Salary:** $14.50 to $16.00 /hour

**Additional Compensation:** Bonuses

**Required Approval:** GM, MUM & DOO Sign-Off

**Position Description**

**Relevant Skills and History:**

* Successful history of Guest Service, Team Building and Development of People as a Shift Supervisor at MLY Investments, LLC dba Freddy’s of Iowa.
* Aptitude toward Learning, Coaching, and Teamwork.
* Ability to Motivate and Train a diverse staff in a fast-paced environment.
* Proclivity for Accountability and maintains Company Standards and the Freddy’s Way.
* Strong attention to Detail and Standards while managing time and priorities efficiently.
* Always focused on Profits and Sales Growth.
* Excellent attention to the Guest Experience, a true example of Hospitality.
* Exhibits detailed attention to Food Safety, is Serv-Safe Certified.
* Capable of assuming responsibility for 5 delegations including truck orders, scheduling, or inventory.
* Experience in financials to include setting and maintaining inventory, schedules, use of spreadsheets, and labor management is desired.
* Must be performing satisfactorily in current Shift Supervisor Role with zero writeups in the prior 6 months.
* Must exhibit the Freddy’s Culture and is established as a Brand Protector.
* Has demonstrated a desire to move into higher levels of leadership at Freddy’s.
* Can be vouched for as a value-added addition to the leadership team in their store.
* Experience Required - Shift Supervisor: 1 year.

**Physical Requirements:**

* Available a variety of hours to include evenings, nights and weekends.
* Ability to work 43 hours per week (45.5 scheduled to include 5 30-minute unpaid breaks).
* Must be able to work up to a 10-hour shift while standing or walking to perform essential functions.
* Will be required to lift up to forty pounds during the course of a workday.
* Must be able to communicate effectively with guests and team members to ensure the safety of individuals and guest needs.
* Will require bending, stooping, and occasional use of a ladder.
* Reasonable accommodation will be made to those requiring assistance.

**Benefits:**

* Opportunities for continued advancement to Assistant Manager.
* Extensive on the job training.
* Vacation pay as described in the MLY Manager Handbook.